Our smart, innovative support staffing solution results in a quicker turnaround time, provides an opportunity to trial before hiring, and lowers your costs significantly. We specialise in placing professional support staff, thus we are very good at locating superior support skills. We listen to your staffing needs carefully and find the right person for the job – fast, efficiently and at the best value for your dollars.

What you get?

- Flexible and responsive staffing support to cover peak workloads, special projects or employee leave.
- Qualified and driven staff, ready to hit the ground running and destined to succeed.
- The best possible staff, at low cost and reduced hiring risks.

Administrative Assistant
HR Coordinator
Marketing Coordinator
Administrative Assistant
Finance Assistant
Planning Coordinator
Logistics Coordinator
Sales Consultant
Legal Assistant

Multimedia Developer
Software Programmer
Software Tester
Network Administrator
Database Administrator
Support Technician
Junior Business Analyst
IT Project Coordinator
Graphic Designer

Junior Architect
Draftsperson
Estimator
Project Assistant
Quality Assurance Officer
Assistant Engineer
Design Engineer
Site Engineer
Office Support & more

How does it work?

- You get to interview and select the suitable staff matched with the skills you need.
- We employ the selected staff and hire them out to you on a short or long-term basis.
- We take on the contractual, administrative and payroll responsibilities of the employer.
- You pay one weekly invoice to us, based on the hours worked by the staff.
What are the benefits for you?

**Increased Productivity and Excellent ROI:** You can complement and support your team with our support staff and lower your overall costs because they are keen to work, highly productive and cost significantly less than regular hires.

**Try Before You Hire:** Try them out for a day at no charge, to assess their communication & technical skills and cultural fit. Try them out for as long as you wish at our reasonable charge rate.

**Flexibility and Reduced Risk:** By not carrying them on your own payroll, you have the flexibility to adjust quickly to changing marketplace environments. If business is slow or things just don’t work out, you can simply hand them back to us. You will be completely free of the hassles of paperwork and the risks involved with hiring a new staff under your own employment agreement.

**Nil Permanent Placement Fee:** You can hire them permanently after six months at nil placement fees.

How much does it cost?

**Our charge rate starts from $33+GST per hour and it includes:** Staff’s hourly salary, casual loading, superannuation, payroll tax, worker’s compensation, public liability insurance, annual leave, sick leave, PAYG, and payroll administration costs. It is just a couple of dollars more than what it would cost to hire by yourself!

It is OK if you have a current supplier channel, we thrive on contingent assignments. Many of our clients encounter our service as a means of comparison and this is when they realise the benefits of using it. Please see below how we compare with some of the major recruitment agencies in the market in terms of pricing:

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Hays</th>
<th>Michael Page</th>
<th>Randstad</th>
<th>Robert Half</th>
<th>Budding Talents</th>
</tr>
</thead>
<tbody>
<tr>
<td>Admin Assistant</td>
<td>$45/hr</td>
<td>$45/hr</td>
<td>$45/hr</td>
<td>$45/hr</td>
<td>$33/hr</td>
</tr>
</tbody>
</table>

You will save thousands of dollars!
A sample of companies who benefit from our services

We have placed more than 4,000 support staff in over 1,000 Australian and multinational companies since 2007.

- AAPC
- Accor Advantage Plus
- Avion International Australia
- B & H Worldwide
- BigAir Group
- Christie Digital
- Citigold Corporation
- Coface Australia
- CSC
- Demonz Media
- Drake International
- Eaton Industries
- Euler Hermes Australia
- First Data
- Fusion Retail Brands
- Glencore Technology
- Global Health
- Global Red Australia
- HBO+EMTB
- Impact Minerals
- LG Electronics
- Macquarie Health Corporation
- Medcraft Hill-Rom
- Meridian IT Australia
- Meritor Heavy Vehicle Systems Australia
- Metcash
- NTT Communications
- Opus Group Australia
- Peoplebank Australia
- Philips Australia
- Pitney Bowes Australia
- Santos
- SS&C Technologies Australia
- STIHL Australia
- Toll Dnata
- Triple P
- UTI Worldwide Inc.
- Veolia Environmental Services Australia
- Verint Systems Australia
- WH Smith Australia

Please contact us to discuss how we can help you meet your staffing needs.
Phone: 1300 79 80 69 Email: service@studyandwork.com.au
Web: www.buddingtalents.com.au