

www.studyandwork.com.au

**Devoted to Australian and International Talents
Committed to increasing staff productivity of Employers**

Practical Placement Program

Get Closer to Your Dream Job!

Benefits of Practical Placement Program:

- ✓ Gain practical experience in the area of your study
- ✓ Gain an insight into Australian workplace culture and industry practices
- ✓ Network and build up contacts
- ✓ Satisfy the 1 year skilled work experience required by DIAC for migration purposes
- ✓ Get paid while learning
- ✓ Secure a rewarding professional career

Practical Placement Program is available in following areas:

- ❖ Accounting
- ❖ Engineering
- ❖ Information Technology
- ❖ & more

Who can participate?

General criteria for acceptance are:

- ❖ You must have graduated or be studying in the final stage of a course that is relevant to the area of practical placement.
- ❖ Adequate level of English. This equates to IELTS score of 6.0 or an 'upper intermediate' level of conversational English.
- ❖ You must have the right attitude (e.g. willingness to learn) and the right aptitude (e.g. communication & job skills).
- ❖ You must be the holder of the correct visa and adhere to relevant visa regulations with regards to work conditions.
- ❖ Abide by the Practical Placement Program Terms and Conditions.

How much does the program cost?

The Program Fee for your career advise, job preparation, placement and ongoing support during the 1 year placement is:

10% of Total Annual Base Salary (plus GST)

Minimum fee for part time or full time positions is
A\$2,900 (plus GST)

When do I pay the fees?

- ❖ No application fee.
- ❖ You pay the relevant fees only when you are given a job offer and confirmed start date by the prospective employer.
- ❖ Once you accept the job offer by paying the fees, your job placement will be confirmed.

What does the fee include?

- ✓ Guaranteed job placement for at least 1 year
- ✓ Assistance with getting a Tax File Number
- ✓ Assistance with setting up a Bank Account
- ✓ Job preparation advise – resume & interview techniques
- ✓ Ongoing support - we will maintain contact with you and the employer throughout the placement to ensure there are mutual benefits to the placement

How much will I be paid?

- ❖ Wages will depend on the jobs, your qualifications & experience, and any awards that the employers fall under.
- ❖ Wages will vary from \$30K to \$40K per annum for a full-time role.
- ❖ Professionals with overseas work experience can expect between \$40K to \$60K per annum for a full-time role.
- ❖ You will also be paid the superannuation benefits.
- ❖ You are also entitled to other employment benefits such as annual leave etc.

How do you compare with other Programs?

	Internship Program *	Professional Year *	Practical Placement Program (Full-time)
Salary	Nil	Nil	\$30,000+
Superannuation	Nil	Nil	\$2,700+
Program Duration	6 months	1 Year	1 Year
Program Fee	\$3,000	\$13,500	\$2,900
Public Liability Insurance	\$240	\$120	Employer's Workers Compensation Insurance
Practical Work Experience	100%	25%	100%
Points for Permanent Residency	Nil	10	10
Guaranteed Career Pathway	No	No	Yes
Opportunity Cost of not having a paid job	\$15,000+	\$30,000+	Nil

You could save a massive \$45,000+ by participating in our Practical Placement Program

* offered by other leading Training Providers

How long can I do the work experience for?

Studyandwork.com.au guarantees the job placement for a period of 1 year. You will have an ongoing employment contract with the employer and your employment will continue based on your performance and the employer's staffing requirements.

How many job offers will I get?

- ❖ STUDYANDWORK.COM.AU will make you one job offer based on the outcome of the interview with the prospective employers.
- ❖ The job offer will be communicated to you in writing.

Do I have to attend the interviews?

- ❖ First, you have to attend the informal interview with STUDYANDWORK.COM.AU consultant to enable us to assess your skills and goals.
- ❖ A job offer will depend on your interview with the employer prior to commencing employment.
- ❖ If you are unsuccessful at the first interview, STUDYANDWORK.COM.AU will provide you with three (3) more interviews.
- ❖ If you are unsuccessful at the additional three (3) interviews, STUDYANDWORK.COM.AU will make every effort possible to arrange further interviews and/or job offers, however will be unable to guarantee any further outcomes.

When will Studyandwork.com.au not find me another job?

STUDYANDWORK.COM.AU is under no obligations to find another job for you when:

- ❖ You have been fired from your company due to: Unprofessional behavior; Inability to perform your tasks due to inaccuracies on your CV with regards to your experience or/and abilities including English ability; and Not adhering to company rules and regulations.
- ❖ You leave the company without prior authorization from STUDYANDWORK.COM.AU and the company.
- ❖ Your visa is cancelled due to failure to comply with immigration rules.
- ❖ Personal health issues that may prevent temporarily or permanently from continuing employment.

How long does it take to secure a placement?

- ❖ **STUDYANDWORK.COM.AU** requires about 4 to 8 weeks from the date of receipt of the application documents to secure your placement with the suitable employer.
- ❖ Candidates who are not able to secure a placement within such period will be requested to improve their skills to increase their employability.

How will I get the confirmation of placement?

Upon confirmation of the job offer, STUDYANDWORK.COM.AU will send you a Confirmation Letter with detailed description and all relevant details of the job offer including commencement date and total remuneration package.

What if I'm not happy with the job offer?

- ❖ STUDYANDWORK.COM.AU endeavors to match you in the best possible available position. You are however required to be flexible with the exact duties and tasks at the work place.
- ❖ STUDYANDWORK.COM.AU will make one offer to you within your requested 'employment' area as stated on the application form. Non-acceptance of the job offer will constitute cancellation of the application.

How will I be paid?

- ❖ You will be paid directly by the company.
- ❖ You will be notified of the rate prior to commencement.
- ❖ You will need to set up a bank account in Australia upon commencement in order for the employer to pay the relevant wages.
- ❖ Pay frequencies will be as agreed with you before commencement.

How will I be trained on the job?

You will be working with qualified and experienced staff who will:

- ❖ Provide on the job training in all aspects of the role
- ❖ Supervise you on a continuous basis ensuring that you are developing your skills
- ❖ Assist you become competent in all the tasks covered in the job description
- ❖ Ascertain that you are following the correct company and industry practices and procedures
- ❖ Provide you will regular feedback on your performance

What if my job finishes during the placement program?

- ❖ STUDYANDWORK.COM.AU guarantees the job for 1 year. This means that if your job finishes within six months, then we will find you another job at no extra charge and should we be unable to place you in a suitable job within a month, we will refund 25% of your paid Program Fee.
- ❖ In most cases, if the employer wishes to terminate the employment contract after completion of your probation period, you will be given 1 month's notice in writing or in lieu of such notice an equivalent 1 month's salary payment will be made.

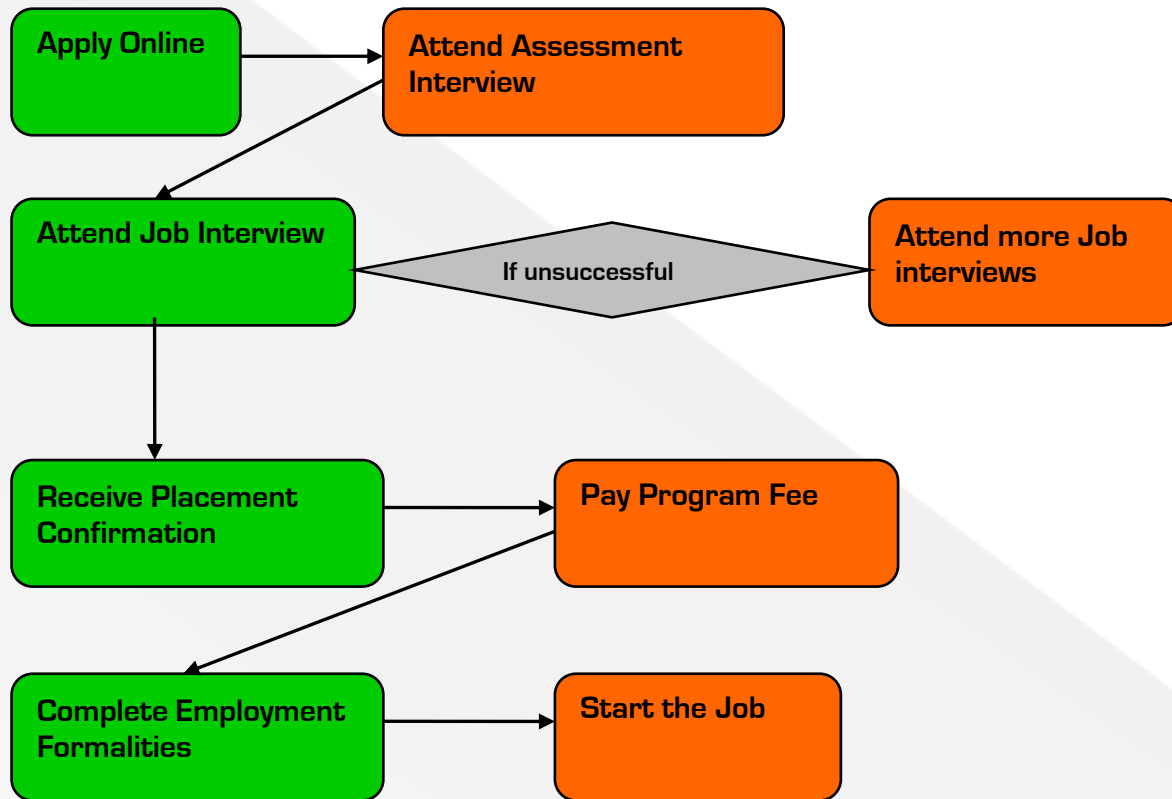
What kind of ongoing support will I receive?

- ❖ **STUDYANDWORK.COM.AU** maintains contact with you and the employer throughout the placement to ensure there are mutual benefits to the placement.
- ❖ We regularly conduct your performance appraisals and provide feedbacks to both parties to increase communication, establish clear expectations, reinforce good performance, improve satisfactory performance and foster team work.

What will happen after completion of placement program?

- ❖ After spending so much of their time, effort & resources in your on-the-job training, the employer will prefer to keep you employed for ever. You will be offered an extended period of employment at a salary that will commensurate with the market rates.
- ❖ STUDYANDWORK.COM.AU will assist you to negotiate a better salary package with your employer when it is appropriate.
- ❖ If either you or your employer wishes to discontinue the employment after 1 year, STUDYANDWORK.COM.AU may be able to find you another job at no extra cost.

Application Process



How can I apply for Practical Placement Program?

Apply Online at:

www.studyandwork.com.au

PracticalPlacementProgram
Online Application

Call us on 1300 79 80 69

Grab this rare opportunity now and beat the
competition!